

Sonic Automotive Partners With Bellevue University on World-Class Career Development Benefits

Designed to attract and retain a skilled, knowledgeable, and agile workforce.

Here's what you need to know:

Our Career Development Benefits Program is designed to give us the ability to offer our teammates an extremely generous tuition assistance allowance while giving us the tools to do more with our education benefits. The benefit **provides tuition assistance** to our teammates when they enroll full-time at Bellevue University:

Teammate Status	Tuition Assistance
Full-time Teammates	\$5,250
Part-time Teammates	\$5,250
Family Members	\$2,500

EchoPark teammates are eligible for these Tuition Assistance benefits.

Teammates at EchoPark – and their family members – qualify for the same tuition assistance benefit amounts.

Why did Sonic Automotive introduce this program?

Numerous studies, including Oxford Economics' **Workforce 2020: The Looming Talent Crisis**, indicate that learning and development are important benefits to talented teammates. In fact, 93% of millennials see development as critical to their careers. Learning and education opportunities are cited as the #1 non-cash benefit.

We are committed to building our own pipeline of leaders by giving motivated teammates access to career-relevant learning programs.

Why are we partnering with Bellevue University for this important initiative?

Bellevue University understands the strategic needs that working adults have in pursuing education, and have career-relevant learning programs and support services in place.

Bellevue University has a well-earned reputation for serving adult learners, including recent recognition as a "Top Ten University for Adult Learners" by *Washington Monthly* and highlighted in a *Forbes* magazine article, "America's Best Colleges for Adult Learners, 2017."

Bellevue University offers more than 50 career-relevant bachelor's degrees and nearly 30 master's degrees. Their online learning platform has received numerous awards for responsiveness and effectiveness.

How can I learn more about this program and share it with my team?

Information about our Tuition Assistance benefit is available here: SonicAuto.CorporateLearning.com

You can download a poster, flyer, and FAQs from this same portal on a special download page:

SonicAuto.CorporateLearning.com/download-info

We hope you will share this exciting program with your team.

